CHILD CRISIS CENTER & CRISIS NURSERY, INC. BOARDS ANNOUNCE INTENT TO MERGE

October 16, 2014

Dear Friends & Constituents:

We have some exciting news to share. The Boards of Child Crisis Center and Crisis Nursery, Inc. announced their "Intent to Merge" after twelve months of strategic planning and negotiations. Together, our 71 years of combined experience, will leverage the strengths of both organizations to create a new agency that is committed to improve outcomes, increase operational efficiencies, and provide a stronger voice for vulnerable children and families throughout the Valley.

With the pending retirement of our two long tenured Executives, our Boards came together to explore what might make sense in the broader landscape of this community and the changes in non-profit service delivery. Through negotiations we recognized the depth of our similarities and believe that a combined, new organization will have an even greater impact on the lives of the children and families it is our missions to serve.

Marsha Porter, Crisis Nursery Inc's Executive Director for the past 20 years will retire at the end of 2014. Christine Scarpati, 34-year founding CEO of Child Crisis Center will remain as CEO throughout the integration phase as a search for a new CEO of the merged organization gets underway.

We are confident that a new organization will equal more than the sum of the parts. This new agency will continue to provide a safe haven for abused and neglected children, enrich youngsters through early childhood education, build stronger families by connecting them with critical resources, and recruit, train, license and support foster and adoptive families. Collectively, we are providing services to more than 8,000 individuals and families. We foresee a future with expanded programming at both our East Valley and Central Phoenix campuses.

During the merger and integration, all programs will continue to provide uninterrupted services in our current locations and the children and families we serve can expect the same exceptional, quality care to help them live safer, happier, and healthier lives. Our administrative headquarters will operate in Mesa in the current location of Child Crisis Center; with our well-known existing programs and services continuing in their current locations in Phoenix and Mesa.

Your support of our missions has been a critical part of our success over the years, and our future success will continue to involve all of you. With you by our side, we are confident that these investments will continue and will grow as the new organization builds on our respective successes of caring for our most vulnerable citizens and offering hope and opportunities for children and families to succeed and thrive.

Please visit our websites for more information on programs, services and merger goals at <u>ChildCrisis.org</u> or <u>CrisisNurseryPHX.org</u>, and don't hesitate to contact us to answer any questions.

We look forward to providing you progress updates in our combined mission to create a stronger, larger-scale community impact to better meet the needs of vulnerable children and families.

With Warmest Regards,

Ron Williams, Board President Child Crisis Center

Scarpati hristne

Christine Scarpati, Chief Executive Officer Child Crisis Center

Ron thaley

R. Lee Fraley, Board President Crisis Nursery, Inc.

Marsha Porter, Executive Director Crisis Nursery, Inc.