

Employee Benefits

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CORPORATE HEADQUARTERS
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Medical and Dental Plan

Christensen offers an excellent medical and dental insurance policy for its team members. Team members are eligible to enter the program the first of the month following 60 days of full-time employment. The program includes two options through the Regence Network:

- PPO plan with a low deductible and great coverage.
- High Deductible Health Plan with a corresponding Health Savings Account with employer contribution.



Voluntary Vision Benefits

On the first of the month following 60 days of full-time employment, team members may choose to participate in a VSP vision insurance plan.



Life and Accidental Death Coverage

Christensen team members are eligible for the company's life and accidental death coverage on the first of the month following 60 days of full-time employment. The cost of this plan is paid in full by Christensen.

The life and accidental death coverage plan provides:

- A minimum of \$25,000 paid to the team member's beneficiaries
- Accidental death coverage in the same amount as the team member's life insurance coverage.



Voluntary Life and Accidental Death Insurance

On the first of the month following 60 days of full-time employment, team members may choose to participate in the voluntary life or AD&D insurance plans. If enrolling in the plan at a later date, all participants are subject to underwriting.



Short Term Disability

Full time active Christensen team members receive Short Term Disability coverage at no cost on the first of the month following one year of employment. Short Term Disability coverage pays 60% of wages, up to \$1000 weekly, for a maximum of 26 weeks for qualifying disabilities.



401k Program

Team members who are at least twenty years old are eligible to enroll in the company's 401k retirement program after one (1) full year of service. Team members can first enroll in the program during the months of January and July. Changes may be made at any time. The program features:

- Company match of \$.50 per dollar for team member contributions, up to a maximum of 10% of team member's contributions.



Vacation and Sick Leave Benefits

Christensen offers its team members both Vacation and Sick Time Benefits. Employees begin accruing time upon hire and are eligible to use sick time after ninety (90) days and vacation after six (6) months.



Employee Discounts

Team members are entitled discounts on products and services at Christensen locations. Please see the Employee Discounts flyer for detailed information.