

# APPLICATION FOR EMPLOYMENT



## The Thompson Organization



Toyota \_\_\_\_\_ BMW \_\_\_\_\_ Lexus \_\_\_\_\_  
VW \_\_\_\_\_ Porsche \_\_\_\_\_ Audi \_\_\_\_\_

Last Name		First Name		Middle Name	
Address		City		State	Zip
Telephone Number(s)					
Position(s) Applied For				Date of Application	
How did you learn about us? <input type="checkbox"/> Relative <input type="checkbox"/> Newspaper (Give Name) _____ <input type="checkbox"/> Walk-in <input type="checkbox"/> Friend <input type="checkbox"/> Other _____					
Are you available to work: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Shift Work <input type="checkbox"/> Temporary					
Are you available to work Saturdays, Sundays, Evenings? _____					
Are you currently employed? _____					
Date available for work _____					
Have you ever filed an application with us before? _____ If yes, give date _____					
Have you ever been employed with us before? _____ If yes, give date _____					
List your minimum weekly/hourly/salary requirement _____					
Are you prevented from lawfully becoming employed in this country because of Visa or immigration status? _____					
Proof of citizenship or immigration status will be required upon employment.					

Applicants are considered for all positions without regard to race, color, religion, age, sex, national origin or ancestry, ethnic status, non-job related disability, citizenship, union membership, use of guide dogs because of blindness or deafness of the user, or possession of a general education development (GED) certificate as compared to a high school diploma.

## EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer	Work Performed	Dates Employed From                  To
Address		
Phone Number(s)		Hourly Rate/Salary Start                  Final
Job Title                                  Supervisor		
Reason for Leaving	May we contact Supervisor?	

Employer	Work Performed	Dates Employed From                  To
Address		
Phone Number(s)		Hourly Rate/Salary Start                  Final
Job Title                                  Supervisor		
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## SKILLS

List any special skills, qualifications or training related to this position

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## EDUCATIONAL/GENERAL INFO

### EDUCATION

SCHOOL:	Name/Address for each School listed	Did you graduate?	Major/Degree
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High School			
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College			
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Other			
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### GENERAL INFORMATION

Have you ever been convicted of any crime?: ☐ Yes ☐ No

If yes, please explain below giving date, charge, disposition and any other details you feel appropriate. (please note that a conviction itself does not constitute an automatic bar to employment. Factors such as seriousness of the infraction, date of conviction and how conviction relates to fitness to perform the job in question will be considered.)

\_\_\_\_\_  
\_\_\_\_\_

Are you a veteran of the Armed Services? ☐ Yes ☐ No

If yes, what type of training or education did you receive while in the military?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Briefly describe your employment goals.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List the name, address and phone number of two references who are not related to you and are not previous employers.

1. \_\_\_\_\_

2. \_\_\_\_\_

## PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY

I affirm that the information provided on this application (and any accompanying resume) is true and complete to the best of my knowledge. I agree that falsified information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

I understand that if I am selected for this position, I will be a probationary employee for a period of at least ninety (90) days.

I understand that there is no guarantee of continued employment with the Dealership. I understand that there is no promise of any kind by this Dealership contained in any written or oral statements made by anyone interviewing me for this position.

I authorize persons, schools, current and previous employers and organizations named in this application (and accompanying resume) to provide any relevant information that may be required to arrive at an employment decision. I understand that this Dealership will consider any such information personal and confidential.

I understand that this dealership may run a criminal history background check prior to and during my employment. I also understand that a criminal record does not constitute an automatic bar to employment and will be considered only as it substantially relates to the job in question.

I understand that this dealership strives to provide a safe, efficient, and productive work environment for its employees; therefore, job applicants and current employees may be asked to provide body substance samples (such as blood/urine) to determine illegal use of drugs or alcohol.

I understand the Company can and may enforce this policy by randomly testing for drug use.

I authorize this dealership to check whether I possess a valid driver's license. Depending on the position I am seeking, I understand that lack of a valid license may make it impossible for the Dealership to hire me.

I presently do/ do not possess a valid driver's license from the State of \_\_\_\_\_,  
License number \_\_\_\_\_, Expiration date \_\_\_\_\_.

I agree to inform the Dealership of any changes in the current status of my driver's license.

I understand that failure to inform the Dealership of changes in the status of my driver's license may result in discipline, up to and including termination.

**Date** \_\_\_\_\_ **Signature of Applicant** \_\_\_\_\_

**THIS SPACE FOR ADDITIONAL EMPLOYMENT HISTORY**