



SAFETY POLICY

'Bergey's SAFE' is a state of mind and environment where safety and productivity thrive together. Achieving the safest possible work environment is a moving target, and requires a relentless desire to do the right thing by our employees, customers, and the environment.

It is the policy of Bergey's to furnish and maintain a safe place of employment and to operate our business in a safe manner. It is our belief that accidents, which injure people, damage machinery and property, and destroy materials cause needless personal suffering, inconvenience, and problems.

It is wrong to believe that accidents are unavoidable and will always happen. If all of us do our part including acting and talking safety at all times, a healthy attitude toward accident prevention and improved safety on the job can be achieved. To accomplish this, management shall endeavor to create an environment in which we:

- Provide all reasonable safeguards to ensure safe working conditions.
- Comply with State and Federal Safety Requirements.
- Assign responsibility to officers, supervisors and employees.
- Maintain an effective Safety Program that sets forth safety rules and committees, safety training, safety auditing and the investigation of all accidents.
- Challenge our traditions, customs, beliefs, and behaviors....always looking for a better and safer way to get the job done.

No job is so important and no order so urgent that we cannot take the time to perform our work safely.

Bergey's Board of Directors

Lester Bergey

Glenn Bergey

Duane Bergey

Mark Bergey

Lee Delp