CONFIDENTIAL BACKGROUND HISTORY SEARCH AND MOTOR VEHICLE RECORD

Disclosure & Authorization for background investigation and motor vehicle record report

I authorize BLOOMINGTON LINCOLN MERCURY and their agents to investigate my background as it pertains to employment considerations. This may include investigations of employment history and performance, personal/professional references, educational history, licenses and information contained in public records including credit, criminal, motor vehicle data and worker's compensation. I release all persons, companies or corporations furnishing such information from liability and responsibility. If hired (or contracted), this authorization shall remain on file and serve as ongoing authorization for BLOOMINGTON LINCOLN MERCURY to procure consumer reports at any time during my employment (or contracted period). A Photostat copy of this document may be substituted for the original.

The amended Fair Credit Reporting Act (1997) requires that we inform you that a background investigation may be conducted as part of our employment screening and selection process. This may include an inquiry to obtain information regarding your character, general reputation, personal characteristics and mode of living. The main objective of the investigation is to verify information you provided on your application or during the interview process. Upon your written request within a reasonable period of time, additional information as to the nature and scope of the report, if one is made, will be provided. In addition, if a report is made, you have the right to request detail of the report from the Consumer Reporting Agency.

The items of information requested below are needed to process your background investigation. They are intended solely for that purpose and will not be used in a discriminatory manner for the making of business decisions.

Name of Dealership		Position applying for				
Printed Full Name of Applicant_	LAST	ST FIRST			FULL MIDDLE	
STREET ADDRESS						
CITY	STATE			ZIP CODE		
Please list other names used and	dates of name change	in the last ten years:				
FULL NAME			DATE			
FULL NAME			DATE			
Date of Birth//	Social Se	curity Number	-			
Drivers License#		State				
Please list residences in the last 1	0 years (continue on	back of form if addit	ional space is neede	ed)		
StateCity		County		Years:	to	
StateCity		County		Years:	to	
StateCity		County		Years:	to	
Have you ever been convicted of	a felony or misdeme	anor? YesNo				
If yes, please explain						
Signature of Potential Employee				Date		