



Human Rights Harassment and Accessibility Policy

Menzies Chrysler is committed to:

- Providing an environment that is accessible and free from discrimination and harassment for its employees and customers.
- An environment where everyone is treated with mutual respect and fairness.
- Taking proactive measures to eliminate all forms of harassment and discrimination in employment; in addition to delivery of services.

POLICY STATEMENT

Menzies Chrysler will not tolerate, ignore, or condone any form of discrimination, harassment or barriers in employment or services to its customers.

All employees are bound by this policy and have a duty to actively promote and support human rights, remove barriers to equality and refrain from harassment and discrimination.

Protections under this policy are consistent with the Ontario Human Rights Code as well as the Occupational Health and Safety Act of Ontario.