



FIAT CHRYSLER AUTOMOBILES

FCA Canada Employee Choice Addendum

(Program 1990EC)

Effective: July 3rd, 2019

Expiration: Jan. 2nd, 2020

To be completed by FCA Canada Employee / Retiree upon time of Purchase/Lease:

In order for a friend to be eligible for Employee Pricing as part of the Employee Choice Program, the following form must be completed in its entirety.*

Copy of your Driver's License or Birth Certificate (reference below)

Friend's Name: _____
Name of your Friend to whom you wish to extend Employee Pricing in the form of your one (1) EC Control Number

Date Control Number provided: _____

Program Rules, Conditions & Authorization

- Active FCA Canada Employees are required to comply with all relevant corporate policies. Consideration must be given to the FCA US LLC Anti-Corruption Policy 1-16 and Corporate Policy 1-5 (Lobbying; Political Contributions and other Political Activity) when issuing Employee Purchase, Employee Choice or Friends Certificates. Any questions regarding the Anti-Corruption Policy 1-16 or the Lobby Policy 1-5 and these Programs should be directed to the FCA Canada Legal Department.
- Employees may not purchase or sell control numbers or receive any form of benefit/compensation for providing a Control Number or information needed to obtain a control number.
- Employees and their families shall never solicit gifts or accept other personal benefits from FCA Canada Suppliers, Dealers or other customers.
- Only provide the Program Control Numbers when you have had contact with a specific customer who will benefit from the Program and you have determined that the customer is eligible to participate.
- Program Control Numbers may only be provided directly to potential customers, not to dealers or other third parties.
- All information provided by an Employee, Retiree or Eligible Family Member in connection with the purchase or lease of a new vehicle must be accurate.
- Eligible persons purchasing a vehicle must:
 - (1) Take delivery of the purchased vehicle;
 - (2) Maintain title to the vehicle in their name for a minimum of six months from the date of delivery.
- Eligible persons leasing a vehicle must possess the vehicle for a minimum of one year.
- Only retail consumer incentive programs available on a vehicle at the time of vehicle order or delivery apply, unless specifically excluded.
- A Control Number assigned under the Program is only valid during the calendar year in which it is issued.
- There are significant potential penalties in the event of non-compliance with Program Rules, Conditions and Provisions, up to and including suspension from Program participation, reimbursement of the discounts or fees, and/or discharge from employment. The Employee, Retiree and Surviving Spouse of the Employee or Retiree voluntarily authorize FCA to recover any sales fees paid or owing by FCA to a dealer from wages, pension or other monies in such amounts and with such frequency as is permitted by law.

By signing below, you are indicating that you have read, understand & agree to all of the statements above:

Employee / Retiree Name: _____

Employee / Retiree Signature: _____

Control Number: _____

Birth Date: _____

Employee/Retiree Instructions:

Complete this form including a photocopy of your Driver's License only at the time you wish to provide your Employee Choice Control Number to a Friend.

Friend Instructions:

Bring this completed form to a Chrysler, Jeep, Dodge, Ram or FIAT retailer in Canada to qualify for Employee Pricing.

Dealer Instructions:

Retain this completed form in the deal jacket for audit purposes.

Place your Driver's License or Birth Certificate here and then photocopy this form.

Note: The only part that is required to be shown is your Name & Birth Date. All other information (Driver's License Number, Photo, Address) must be covered up or 'blacked out'

If you require more space, please use a separate page that is also signed and dated.

*This form is **NOT** required if the customer has an official FCA Canada or Executive EC Certificate