FIRST TEMM &UTO GROUP & HAMPTON MOTOR CORP.

NEWSLETTER
FALL/WINTER 2012

First Team Welcomes New CFO, Mike Furchtenicht and says Goodbye to Tom Lewis

Tom Lewis, (on right) came on board with First Team as Chief Financial Officer in July of 2005. A graduate of Virginia Wesleyan, he previously worked with our accounting firm. McPhillips, Roberts & Deans and performed year-end audits on the First Team stores. The powers-that-be were so impressed with Tom that they brought him on as CFO of the group.

Recently, Tom made the decision to leave the group to be closer to his young family. A loving father of four, he didn't want to miss out on any of the children's activities. While Tom has been greatly missed, he didn't



leave us in a lurch. He found a great replacement for us from none other than McPhillips, Roberts and Deans, his previous accounting firm. Please join us in welcoming. Mike Furchtenicht, (pronounced fursh-nik), who has been our CPA with MR&D for many years and performed audits alongside Tom when they worked together. The transition over to Mike's leadership has been seamless and he has already shown himself to be a valuable asset to First Team!

Mike and his wife, Sherry, have two sons, Sam and Ben. Please welcome Mike to *Our Team!*



First Team Auto Group Fixed Ops Quarterly Meeting

On October 25th and 26th, First Team Fixed Ops from all four stores, flew into Deerfield Beach for their quarterly meeting hosted be JM Family Enterprises. The group arrived the same day as Hurricane Sandy which was not as bad as it could have been! In between meetings, the trip included tours of Jim Moran Lexus, the #1 Lexus dealership worldwide for 20 years, and Jim Moran Museum and offices. All Southside Managers made it home, just as Sandy was hitting Norfolk!

Pictured left to right back row: Mike Lunceford, Lloyd Veale, Neil McClannan, Steve Cook, Jim O'Malley, Joe Kelly, and Dick Eggleston. Middle row: Bruce Emeigh, Tom Vest, Derrick Phillips, Butch Parker, Gary Baber and Mark Straley.

Seated from left: Sharon Corey, Rita Utz, Biljana Baber and Anna Straley.

Congratulations to



Stevi Luck

Honda Employee of the Third Quarter

GSM, Glenn Askew and Service Manager, Derrick Phillips hand Stevi her certificate and cash.

FIRST TEAM AUTO MALL

First Team Nissan Service Advisor, Brennon Viele, accepts his "Above and Beyond" Award from Gary Baber. This award goes to **Fixed Operation** employees who go above and beyond the normal call of duty to provide excellent customer service. Great job Brennon!

Pictured at right: David Dillon and Mark Straley back row. Brennon Viele and Gary Baber in front.



Congratulations to David Derkas Employee of the Third Quarter

HMC



David Derkas was presented his certificate and award by Ashton Lewis, Jr. at a company luncheon. Those with company birthdays and anniversaries were also treated to a cake to celebrate.



First Team Auto Mall Hyundai Parts & Service Employees Go Alice in Wonderland!



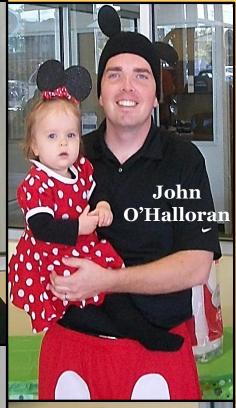














HALLOWEEN
COSTUMES ...
SWEET AND
SCARY!

FIRST TEAM TOYOTA



Congratulations to Richard Boyington, Employee of the Year & Brian Steel,

Employee of the 4th Quarter, First Team Toyota





Congratulations to

Tyler Stevens & Renee Pratt

Employees of the 2nd and 3rd Quarters for First Team Toyota



First Team Toyota awarded the Employee of the 2nd Quarter award to Tyler for going above and beyond. Neil McClanan and Steve Wynne cooked several meats on the grill and the meal was topped off by cake for July's Birthday and Anniversary Celebration.

Renee Pratt was the 3rd Quarter winner! Her "can do" personality and positive attitude keep her at the top of the list! Lunch was catered by Carrabas and cake was enjoyed for October Anniversaries and Birthdays as well.

Congratulations Tyler and Renee!
Thanks for all you do!

