

GATES AUTOMOTIVE

# EMPLOYEE NEWSLETTER

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# CONTENTS

**3** NOTE FROM LEADERSHIP

**4** TEAM BUILDING & BASEBALL

**5** CHARITY SPOTLIGHT: RELAY FOR LIFE

**6** WELCOME TO THE TEAM

**6** TAKING THE NEXT STEP

**7** GROWING FAMILIES

**7** UPCOMING DATES

*Joel Gates*

# NOTE FROM LEADERSHIP

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To our amazing employees at Gates Automotive,

Through the adversity and challenges this year, our entire team has continued to amaze us. You have stayed committed to the community through delivering excellence at every turn. Thank you for your hard work! Your commitment to this team does not go unnoticed. We appreciate every one of you!

Inventory shortages have remained a challenge. We appreciate you using creative ways to acquire inventory while our normal acquisition channels remain stagnant. All of our stores have done a great job at purchasing inventory at the curb. Thank you for your hard work and keep it up!

Later this month, we are celebrating with a company outing at a South Bend Cubs game. This is a small token of our gratitude. You and your immediate household are invited to celebrate with us--food is provided buffet style! Please RSVP to Julie in HR by August 6<sup>th</sup>.

Thank you for your commitment to Gates--you are our greatest asset. We cannot thank you enough!

*“Thank you for your hard work! Your commitment to this team does not go unnoticed. We appreciate every one of you!”*

*Joel Gates*





The Gates Automotive Variable Department management team closes a business quarter with team building at Four Winds Field.

## TEAM BUILDING & BASEBALL

Each quarter, the Gates Variable Department management team meets to review forecast objectives within the department. As an added bonus for closing out the second quarter of 2021, the team met at Four Winds Field in South Bend.

Every department within each store is challenged with multiple objectives along the path to success.

After the meeting, the team had the opportunity to visit the First Source Bank Performance Center. Inside, everyone had a turn to bat in the batting cages. Pitching speeds could be selected from slow-pitch softball to 70 MPH baseball pitches.



After getting the swing of things, many batters could make contact “almost” every time. There were a few natural athletes in the group and everyone knows who they are. 😎

The team had a great time and hopes for the opportunity to meet there again in the future.





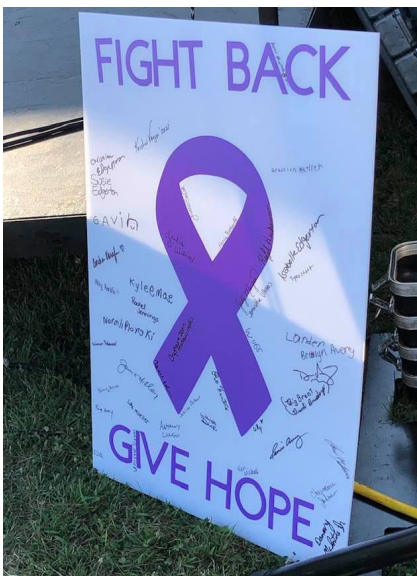
Above: The American Cancer Society brings together cancer survivors, caregivers, and volunteers to participate in Relay For Life across the nation. Photo provided by ACS

# CHARITY SPOTLIGHT: RELAY FOR LIFE

When you participate in Relay For Life, you become a vital part of the American Cancer Society.

American Cancer Society is an organization of 2.5 million survivors, patients, advocates, volunteers, caregivers, and researchers doing everything within their power to save lives.

Relay For Life is a movement. It's a community of like-minded survivors, caregivers, volunteers, and participants who believe that the future can be free from cancer.



Gates Automotive is a proud sponsor of the local Relay for Life which took place near the Elkhart Airport on County Road 6 in Elkhart on July 31<sup>st</sup>.

We were thrilled to have our very own Judy Morgan represent us in the event.

"The main reason people participate in Relay for Life is so that one day someone will not have to hear 'you have cancer' from their doctor. We have heard our doctors tell us that," Judy shared. "We don't want others to go through what we went through."

Gates Automotive is delighted to partner with Relay for Life as they raise money to fund cancer research, support cancer patients, provide access to lifesaving cancer screenings, and so much more.

For more information on American Cancer Society's Relay for Life, please visit [cancer.org](http://cancer.org).



# WELCOME TO THE TEAM

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**Hailey Paluzzi**  
Sales Consultant  
Gates Toyota



**Zach Mullins**  
Sales Consultant  
Gates Chevy World



**William Crane**  
Internet Sales Consultant  
Gates Chevy World

# TAKING THE NEXT STEPS WITH GATES

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**Marcus Turner**  
Business Manager Green Pea  
Gates Chevy World

**First Day in New Role**  
August 16<sup>th</sup>

**Previous Role**  
Sales Consultant | Toyota



**Erik Resendiz**  
Business Manager Green Pea  
Gates Chevy World

**First Day in New Role**  
August 16<sup>th</sup>

**Previous Role**  
Sales Consultant | Chevy World



**Brian Stanton**  
Fleet Manager  
Gates Chevy World

**First Day in New Role**  
August 2<sup>nd</sup>

**Previous Roles**  
Service Manager | Ireland Road Service  
Service Advisor | Chevy World



**Lexi Zimmerle**  
Service Advisor  
Gates Toyota

**First Day in New Role**  
August 2<sup>nd</sup>

**Previous Roles**  
Service Advisor | Granger  
Receptionist | Granger



**Andrew Richards**  
Business Manager  
Gates Toyota

**First Day in New Role**  
July 19<sup>th</sup>

**Previous Roles**  
Business Manager | Float  
Sales Consultant | Chevy World



# GROWING FAMILIES

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## **Berkeley Jo Linn**

June 15<sup>th</sup> @ 8:28 PM

Daughter of Samantha (Six) & John Linn

Samantha is a Service Advisor at Toyota



## **Briar Michelle Greenwood**

July 16<sup>th</sup> @ 3:04 PM

Daughter of Isaiah & Ally (Helmkamp) Greenwood

Isaiah works in the Accounting Office at Toyota

# UPCOMING DATES

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## *Friday, August 6*

### **Deadline to RSVP for South Bend Cubs Game**

RSVP to Julie in HR.

## *Sunday, August 22*

### **South Bend Cubs Game Company Outing**

Gates Automotive has reserved the Garden Patio seating for the game. Buffet will start at 1 PM and the game starts at 2 PM.

## *Monday, September 6*

### **Paid Holiday**

All departments are closed for business. Happy Labor Day!

## *Thursday & Friday, September 16 & 17*

### **Get Fit, Get Healthy Wellness Coaching Sessions @ Toyota**

Wellness clinicians will be available for follow-up visit from health screenings earlier this year.

## *Wednesday & Thursday, September 22 & 23*

### **Get Fit, Get Healthy Wellness Coaching Sessions @ Chevy**

Wellness clinicians will be available for follow-up visit from health screenings earlier this year.

## *Wednesday, September 29*

### **Get Fit, Get Healthy Wellness Coaching Sessions @ Granger & Elkhart**

Wellness clinicians will be available for follow-up visit from health screenings earlier this year.