

**HAMPTON AUTOMOTIVE GROUP
APPLICATION FOR EMPLOYMENT
COLE GROUP: 1-800-232-5602**

SELECTION CRITERIA: To be hired by this company you must be qualified and able to do all essential functions of the job; references must be favorable; job history (as stated on this application) must be verifiable; former employers must confirm your experience, skills, dependability; you must be truthful on the application and in the interviews conducted by and for this company and all such information must be verifiable; driving and credit history must be acceptable; you must pass required medical and drug testing; any claims for monetary damages you have made while represented by an attorney must be deemed reasonable and justifiable; you must be truthful in any "post" job offer inquiries about your health, worker's compensation history and medical suitability for this job; and you must be able to meet all selection standards mandated by law.

APPLICANTS ARE CONSIDERED FOR ALL POSITIONS WITHOUT REGARD TO RACE, RELIGION, SEX, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, THE PRESENCE OF A NON-JOB-RELATED MEDICAL CONDITION OR DISABILITY, OR ANY OTHER LEGALLY PROTECTED STATUS.

NO APPLICATION WILL BE CONSIDERED UNLESS ALL INFORMATION REQUESTED ON THIS FORM IS COMPLETED IN FULL.

PERSONAL INFORMATION—PRINT IN BLOCK, CAPITOL LETTERS

FIRST NAME _____ MIDDLE NAME _____ LAST NAME _____
ADDRESS _____ CITY/STATE/ZIP _____ PHONE NUMBER _____
POSITION APPLIED FOR _____
EMERGENCY TELEPHONE #/ CONTACT PERSON: _____

Have you ever been employed by or applied for work at this company? ☐ Yes ☐ No

Do any of your family members currently work at this dealership? ☐ Yes ☐ No If yes, list _____
Highest level of education completed? _____ Where and When? _____

Have you ever been convicted of any criminal offense (misdemeanor or felony)? ☐ Yes ☐ No
List year, charge and outcome of each offense: _____

Have you ever plead guilty or no contest to a criminal charge in order to qualify for deferred adjudication?

Have you ever been on any type of probation as a result of a criminal charge? ☐ Yes ☐ No If yes, list _____
If you are currently charged with a criminal offense and awaiting trial please explain: _____

Has your driver's license ever been suspended? ☐ Yes ☐ No

Have you ever been charged with DWI or DUI? ☐ Yes ☐ No

List tickets (moving violations) received in the past 3 years. _____

List all vehicular accidents in the last 3 years. _____

Have you ever used an attorney to handle a claim, seek monetary damages or file a lawsuit? ☐ Yes ☐ No
If yes, list all occasions and explain: _____

Please list LAST 5 Jobs, beginning with your present or last employer. Account for ALL time periods, including UNEMPLOYMENT, SELF-EMPLOYMENT, and U.S. MILITARY SERVICE. If space is insufficient to go seven years, use an additional sheet of paper. Include part-time and temporary jobs.

| | | | |
|---------------------|-------|---|------------------|
| 1. Employer | | Dates From: From Month _____ Year _____ To Month _____ Year _____ | Position Held: |
| Address | | | Phone# |
| City | State | | Supervisor: : |
| Reason For Leaving: | | | |

| | | | |
|---------------------|-------|---|----------------|
| 2. Employer | | Dates From: From Month _____ Year _____ To Month _____ Year _____ | Position Held: |
| Address | | | Phone# |
| City | State | | Supervisor: |
| Reason For Leaving: | | | |

| | | | |
|---------------------|-------|---|----------------|
| 3. Employer | | Dates From: From Month _____ Year _____ To Month _____ Year _____ | Position Held: |
| Address | | | Phone# |
| City | State | | Supervisor: |
| Reason For Leaving: | | | |

| | | | |
|---------------------|-------|---|----------------|
| 4. Employer | | Dates From: From Month _____ Year _____ To Month _____ Year _____ | Position Held: |
| Address | | | Phone# |
| City | State | | Supervisor: |
| Reason For Leaving: | | | |

| | | | |
|---------------------|-------|---|----------------|
| 5. Employer | | Dates From: From Month _____ Year _____ To Month _____ Year _____ | Position Held: |
| Address | | | Phone# |
| City | State | | Supervisor: |
| Reason For Leaving: | | | |

Signature _____

Date _____

List any other last names you have ever used (maiden/ former married?) and the specific years used.

Date of Birth: _____ Social Security Number: _____

Driver's License Number: _____ State: _____

City/ State of residence and the specific years lived there since the age of 18.

[illegible]

HAMPTON AUTOMOTIVE GROUP

PURPOSE OF THE COLE GROUP

The Cole Group will assist you in procurement of the job opportunity by providing to **HAMPTON AUTOMOTIVE GROUP** verification of your background, job skills, work history, experience, and dependability.

CONSENT FORM

I consent to and request that *The Cole Group* make inquiries necessary to verify the information I have provided on my resume, application, and during interviews by and for **HAMPTON AUTOMOTIVE GROUP**. I understand and agree that *The Cole Group* may now, or at any time in the future if I obtain this job, make inquiries concerning my past employment history (to include pay, attendance, dates of employment, and reasons for leaving); medical history; education; financial responsibility; worker's compensation claims history; involvement in prior litigation; and criminal history. I further request that the results of these inquiries be communicated to **HAMPTON AUTOMOTIVE GROUP** and understand that the information will be utilized to evaluate me for possible current or future employment, promotion, or reassignment.

Signature

Date

RELEASE OF LIABILITY

I understand that the sole purpose of *The Cole Group* is to assist me in demonstrating my suitability for and procuring employment at **HAMPTON AUTOMOTIVE GROUP**. To accomplish this, I authorize and request that *The Cole Group* contact any or all of the following information sources: former employers, courts, law enforcement agencies, correctional facilities, jails, and all other government record repositories. I agree that any inaccurate information provided about me shall not be the fault of *The Cole Group* or **HAMPTON AUTOMOTIVE GROUP**, and that sole responsibility shall be attributed to the source of the information. Accordingly, I hereby release from liability and hold harmless *The Cole Group* and **HAMPTON AUTOMOTIVE GROUP**, and any contributing firm, individual, government agency, and all of their officers, employees, and agents. NOTICE: You may write to *The Cole Group* and 5225 Katy Freeway, Suite 250, Houston, TX 77007 and request the nature and substance of any information obtained from these sources. Please include a stamped and self addressed envelope.

Signature

Date

AUTHORIZATION FOR FORMER EMPLOYERS TO PROVIDE INFORMATION

I hereby request the full disclosure of all information concerning my employment at your company, to include DATES OF EMPLOYMENT, my job title/ position, pay, and REASON FOR LEAVING. I release and hold harmless all former employers from and damages, claims, causes of action and liability in reference to furnishing and verifying such information.

Signature

Date