



NISSAN Commercial Vehicles

jonesjunction.com • (410) 879-6400 • 1508 Belair Rd Bel Air, MD 21014

EMPLOYMENT / JOB APPLICATION

Jones Junction is an Equal Opportunity Employer and will not discriminate against any application for employment on the basis of race, color, religion, sex, age, national origin, veteran status, disability, or any other basis prohibited by law.

I understand that if employed I will be on a 90 day introductory period. I further understand that completion of the introductory period does not confer any expectation of continued employment, and that if employed, my employment will be for no definite period and will be "at will."

PERSONAL INFORMATION

Last Name	First Name	Middle Initial	Date
Email		Mobile Phone #	
Current Address (House number, Street, City/town, Zip code)			
Position Desired	Salary Desired	Earliest Start Date	☐ Full-Time ☐ Part-Time
Are you 18 years of age or older?		☐ Yes	☐ No
Are you legally permitted to work in this country?		☐ Yes	☐ No
Have you ever applied to Jones Junction before?		☐ Yes*	☐ No
*If Yes, when? _____			
Do you have any friends or relatives working at Jones Junction?		☐ Yes*	☐ No
If yes, Name: _____		Relationship: _____	

EDUCATION

High School	City & State	Major	Degree
Did you graduate?		☐ Yes	☐ No
College	City & State	Major	Degree
Did you graduate?		☐ Yes	☐ No
Graduate / Trade School	City & State	Major	Degree
Did you graduate?		☐ Yes	☐ No

PREVIOUS EMPLOYMENT

From (Month) / (Year) Company Phone \$ Starting Salary \$ Final Salary

To (Year) / (Year) Street City State Zip Code

Job Title Supervisor's Name Supervisor's Title

Responsibilities

Reason for Leaving

From (Month) / (Year) Company Phone \$ Starting Salary \$ Final Salary

To (Year) / (Year) Street City State Zip Code

Job Title Supervisor's Name Supervisor's Title

Responsibilities

Reason for Leaving

From (Month) / (Year) Company Phone \$ Starting Salary \$ Final Salary

To (Year) / (Year) Street City State Zip Code

Job Title Supervisor's Name Supervisor's Title

Responsibilities

Reason for Leaving

ADDITIONAL QUALIFICATIONS

Please identify any additional knowledge, skills, qualifications, or awards that will be helpful to us in considering your application for employment:

REFERENCES (PROFESSIONAL ONLY)

Please provide the names of three professional references not related to you, who can best provide pertinent information as to your character and capabilities for the position you are applying or being considered for. These individuals are generally your previous supervisors.

Name		Title
Company	Relationship	Phone #
Name		Title
Company	Relationship	Phone #
Name		Title
Company	Relationship	Phone #

BACKGROUND DATA

Please print clearly and neatly.

Last Name	First Name	M.I.	Social Security Number
Other Names Used			Maiden Name

Please list addresses of places you have lived over the previous five (5) years: (Attach separate page if needed)

Street	City, State, Zip Code	Dates (From – To)
Street	City, State, Zip Code	Dates (From – To)
Street	City, State, Zip Code	Dates (From – To)
Street	City, State, Zip Code	Dates (From – To)

EMPLOYEE POLYGRAPH PROTECTION

Under Maryland law, an employer may not require or demand any applicant for employment or prospective employment or any employee to submit to or take a polygraph, lie detector, or similar test or examination as a condition of employment or continued employment.

Signature

Date

APPLICANT'S CERTIFICATION

Applicant's Certification of Truthfulness, Agreement to Background Checks and Understanding of "AT WILL" employment:

I hereby certify that all statements made in this application and in the pre-employment process are true and correct to the best of my knowledge and belief. I understand and agree that any misrepresentation or omission of facts in my application or in the pre-employment process may result in rejection of my application, or termination of employment.

I understand that Jones Junction will require me to undergo a pre-employment screening process. The process includes, but is not limited to, substance abuse screening, criminal background inquiry and motor vehicle records review. Any offer of employment is conditional on the results of the pre-employment screening process. I also understand that Jones Junction reserves the right to require me to submit to a drug or alcohol test at any time. In addition, Jones Junction may contact any of my previous employers and I authorize those employers to disclose all records and other information pertinent to my employment with them. I release my previous employers from any liability as a result of their disclosures including but not limited to any liability for invasion of privacy or defamation. I further authorize Jones Junction to provide truthful information concerning my employment with it to any of my future prospective employers and agree to hold Jones Junction harmless for providing such information.

I understand that if an employment relationship is established, my employment can be terminated at any time, with or without cause or notice, at the option of either Jones Junction or myself. I further understand that nothing contained in this application or in any other oral communication or representation from Jones Junction or any Jones Junction representative made at any time constitutes a contract, guarantee, promise or any other binding obligation to Jones Junction.

Further, if granted a position with Jones Junction, I will comply with all Jones Junction policies and procedures, a copy of which will be provided on or before my first week of employment.

In signing this form, I certify that I understand all the questions and statements in this application.

Acknowledged: _____

Signature of Applicant

Date

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF THIRTY (30) DAYS.

