Thank you for your interest in working for our company! Please take a moment to read the following list of things that we want all our team members to understand about our organization before they become part of the team. If you agree with these things we will be happy to begin process of getting to know each other!

We value our customers and will go to great lengths to make sure they are taken care of. On a day to day basis we make sure that people have fun doing business with us.

We count on each other to be on time, to do what we say we are going to do, and to watch out for their teammates. We only succeed when the team succeeds.

We trust each other, and make sure that we always tell the truth to teammates, and to customers.

The playbook for your position along with your job description will tell you how to do your job. We expect everyone on the team to learn and practice their part of the team!

We get a lot done in a day. We want people who will set high goals for themselves and work hard to achieve them.

You will be challenged and rewarded working here, and you will have the chance to grow personally and achieve things you may not have thought possible. To do this you have to be ready to work, grow, and learn.

Once you join our team you become part of the public's perception of our company. We expect every team member to conduct themselves professionally and give people a positive impression of our family.

If these statements describe you, let's get started!

Name: _			
Date: _			_
Signatu	re: _		by typing in this box you are substituting you real signature
		An Equal Opportunity En	nployer

APPLICATION FOR EMPLOYMENT

This application is good for 30 days only. Consideration for employment after 30 days requires a new application.

PLEASE PRINT						
Name (Last) (First)				(Middle Initial)		
Street Address:		City, State an	d Zip Code			
Telephone (Work)		Social Securi	ty Number			
E-Mail Address		Are you ove	r age 16?	Yes No		
Can we find you on Facebook or Twitter Yes No	Are you le	· · · ·	for employment in the U.S.? No			
If position requires, are you willing to travel?	No	Rate of pay d	esired:	Per		
Position desired:		Full	Time	Part Time		
When will you be available for work? Month:		Day:		Year:		
How were you referred for job opening? Employee Referral (Name of Employee): Agency (Name of Agency): Advertisement (Name of Newspaper):	Other: Own Accord					
Have you previously been employed by Bergstrom Automotive Management or a	affiliates?	Yes	No	If yes, give dates:		
Have you ever been convicted of a crime, other than a minor traffic offense? A conviction will not necessarily disqualify you for employment. Related factors such as age and date of conviction, seriousness and nature of the crime and rehabilitation will be considered.	If yes, describ	e conditions:				
EQUAL EMPLOYMENT OPPORTUNITY : Bergstrom Automotive Management (BAM) and it's affiliates are equal opportunity employers. BAM does not discriminate against applicants or employees on the basis or race, color, sex, religion, maritial stats, national origin, age, veteran status, disability or other personal classification. This policy of nondiscrimination extends to all tems, conditions and privileges of employment and to all personnel actions.						
EDUCATION	N					
Name and Address of School	# of Years Completed	Grad	uated	Major/Degree		
High School		Yes	No			
College		Yes	No			
College		Yes	No			
Other		Yes	No			
Describe any educational course(s) and/or program(s) you are currently enrolled in and indicate target date for completion:						

EMPLOYMENT BACKGROUND						
	all current and former employees, beginning with the most recent. Account for ALL per large transfer and former employees. If any employment was under a different name, indicate name:	eriods between	jobs and attach	n additional sheets if		
	Company Name	From	То	Supervisor		
1						
Address:		Starting	Salary	Ending Salary		
Titles and	Dution	-				
rities and	Duties.	Reason for leaving:				
	Company Name	From	То	Supervisor		
2						
Address:		Starting	g Salary	Ending Salary		
		Otartiny	y Calary			
Titles and	Duties:	Posson for la	December lessing:			
			Reason for leaving:			
	Company Name	From	То	Cupaniaan		
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A 1.1			0.1.	Ending Salary		
Address:		Starting	g Salary	Enaing Salary		
Titles and	Duties:	1				
		Reason for le	eaving:			
4	Company Name	From	То	Supervisor		
-						
Address:		Starting	Salary	Ending Salary		
Titles and	Duties:	 				
		Reason for leaving:				
_	Company Name	From	То	Supervisor		
5						
Address:		Starting Salary		Ending Salary		
Titles and	Dutios: —	4				
TILICS ATIO	Duties.	Reason for leaving:				
			<u> </u>			
Please	check employers we may contact for references:	2	3	4 5		
Explain	why you are interested in working for BAM:					
Is there any other experiences, skills or qualifications which you feel would especially qualify you for employment with BAM (ie; computer skills, sales experience, technican cerfitications, etc.)						

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the information set forth in the attached Application for Employment is true and complete to the best of my knowledge and I authorize BAM to verify its accuracy and to obtain reference information on my education, background and work performance. I hereby authorize my previous employers (as indicated), educational institutions and references to release such information as may be requested by BAM and I release them from any and all liability, claims or damages that may result from the use, disclosure or release of any such information.

I also release BAM from any and all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information. I understand that any false statements, omissions or misrepresentations made in this application may be grounds for rejecting my employment application and, if I am employed by BAM, termination of my employment from BAM.

I understand that BAM may conduct criminal, credit and driving record checks. I hereby authorize BAM to obtain a consumer credit report for employment purposes and I acknowledge that I have received prior written notification that a consumer credit report may be obtained for employment purposes.

Following an offer of employment, and, as a continuing condition of employment should I be hired, BAM may require that I submit to a medical examination. BAM also reserves the right to require me to undergo drug testing prior to employment or at any time during my employment, to the extent permitted by law.

I agree that if an employment offer is extended to me and accepted, I will comply with all of BAM's policies, rules and regulations. However, I understand that neither the policies, rules, regulations or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and is at will. I further understand that I or BAM may terminate my employment at any time with or without prior notice and for any reason not prohibited by law.

I HAVE READ AND FULLY UNDERSTAND THE ABOVE STATEMENT AND AUTHORIZATION.

Drivers License Number:	Date of Birth:		
State of issuance:	(F	For license purpose)	
Printed Name of Applicant	Signature of Applicant	Date Signed	
	by typing in this box you are substituting you real signature		