

# Asbury Holiday Savings Program

## HOLIDAY MATCH

Full-time and part-time team members may elect to **defer one percent of earnings** up to a maximum of \$1,000 and Asbury will match the deferral dollar for dollar up to the maximum of \$1,000. Team members **will receive their deferral plus company match around Thanksgiving.**

Example:	Weekly gross wages	\$980.00
	1% deferral beginning 1/1/24	\$9.80
	Company match	\$9.80
	Your total deferral	\$450.80
	Total company match	\$450.80
		<hr/>
	Amount received on or after Thanksgiving	<b>\$901.60</b>
	(1/1/2024 through 11/17/2024 - 46 weeks)	

You can enroll online through the OKTA Asbury Benefits icons. From the home page, select the blue link “Enroll in Voluntary Benefits” and then “Holiday Match.” You can also call the Asbury Benefits line at **877-815-1730** for assistance.

In the event a team member leaves employment or disenrolls prior to the match distribution date, the company match is not considered to be earned and will be forfeited.

*Note: VPs and above including GMs and MMDs are not eligible to participate.*

