

APPLICATION FOR EMPLOYMENT PETERSON TEAM

Name _____

Position Desired _____ Full Time Part Time Date _____

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

APPLICANT'S STATEMENT

I understand that this application will be given every consideration, but it is not a promise of employment.

I understand that if I am hired, my employment will be for no definite period, regardless of the period of payment of my wages. I further understand that I have the right to terminate my employment at any time with or without notice, and the Company has the same right. No one other than the President of the Company has the authority to modify this relationship or to make any agreement to the contrary. Any such modification or agreement must be in writing.

I understand that the Company reserves the right to require me to submit to a test for the presence of drugs in my system prior to my employment and at any time during my employment, to the extent permitted by law. I also understand that any offer of employment may be contingent upon the passing of a physical examination, and a test for the presence of alcohol in my system, performed by a doctor selected by the Company. Further, I understand that at any time after I am hired, the Company may require me to submit to a physical examination, and an alcohol test, to the extent permitted by law. I consent to the disclosure of the results of the physical examinations and related tests to the Company. I also understand that I may be required to take other tests, such as personality and honesty tests, prior to employment and during my employment.

I understand that the Company may investigate my driving record and my criminal record and that an investigative consumer report may be prepared whereby information is obtained through personal interviews with my neighbors, friends, and others with whom I am acquainted. This inquiry includes information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of this investigation. I further understand that the Company may contact my previous employers and I authorize those employers to disclose to the Company all records pertinent to my employment with them. In addition to authorizing the release of any information regarding my employment, I hereby fully waive any rights or claims I have or may have against my former employers, their agents, employees, and representatives, as well as other individuals who release information to the Company, and release them from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I hereby state that all of the information that I provide on this application and in any interview is true and accurate. I understand that if I am employed and any such information is later found to be false in any respect, I may be dismissed.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE STATEMENT

Signature of Applicant

SOLICITUD DE EMPLEO

PETERSON TEAM

Nombre _____

Posición deseada _____ Tiempo completo Tiempo medio Fecha _____

SOMOS PATRONES DE OPORTUNIDAD IGUAL

DECLARACION DEL ASPIRANTE

Tengo entendido que se le dará todo tipo de consideración a esta solicitud, pero esto no es una promesa de empleo.

Tengo entendido que si me emplean, mi empleo no será por un periodo definitivo, sin hacer caso al tiempo de pago de mis salarios. Además comprendo que tengo el derecho de terminar mi empleo en cualquier momento con o sin aviso, y la Compañía tiene el mismo derecho. Nadie, con la excepción del Presidente de la Compañía, tiene la autoridad de modificar esta relación o llegar a un acuerdo a lo contrario. Todo ese tipo de modificación o acuerdo debe ser hecho por escrito.

Tengo entendido que la Compañía se reserva le derecho de pedirme que yo me soneta a un examen para ver si hay evidencia de drogas en mi cuerpo antes de emplearme y en cualquier momento durante mi empleo, hasta el punto de que las leyes permitan. También comprendo que cualquier oferta de empleo que pueda existir sería al pasar un examen físico, y un análisis para ver si hay evidencia de alcohol en mi cuerpo, dicho examen será hecho por un médico escogido por la Compañía. Además de esto, comprendo que en cualquier momento después de que me hayan empleado, la Compañía podría exigirme que yo me someta a un examen físico, y un análisis de alcohol, hasta el punto de que las leyes permitan. Yo le doy permiso a revelar los resultados de los exámenes físicos y los análisis a la Compañía. También comprendo que se me podrá pedir que me haga otros exámenes, tales como exámenes sobre mi personalidad y honradez, antes de mi empleo y durante mi empleo.

Tengo entendido que la Compañía puede investigar los datos de cómo yo manejo y mis datos criminales y que un reporte investigativo puede ser preparado por medio del cual la información es obtenida a través de entrevistas personales con mis vecinos, amistades, y otras personas con quien yo me relaciono. Esta averiguación incluye información sobre mi carácter, reputación general, características y modo de vivir. Comprendo que tengo el derecho de hacer una petición por escrito dentro de un periodo de tiempo razonable para recibir información adicional y detallada sobre la clase y el objeto de esta investigación. Además comprendo que la Compañía puede ponerse en contacto con mis patrones anteriores, sus agentes, empleados, y representantes, así como también otros individuos que den información a la Compañía, y dejarlos sueltos de cualquiera y toda obligación, reclamos, o daños que puedan resultar directa o indirectamente por el uso, revelación, o dar detalles de tal información por cualquier persona o sujeto, ya que esa información me sea favorable o no.

Yo por este medio declaro que toda la información que proporciono en esta solicitud y en cualquier entrevista es verdadera y exacta. Tengo entendido que si me emplean y cualquiera de tal información la encuentran más tarde ser falsa en cualquier respecto, me pueden despedir.

NO FIRME HASTA QUE HAYA LEIDO DICHA DECLARACION

Firme del Aspirante



An Equal Opportunity Employer

APPLICATION FOR EMPLOYMENT

This application is good for 30 days only. Consideration for employment after that 30 days requires a new application

PLEASE PRINT

Name (Last)	(First)	(Middle Initial)
Street Address		City, State, Zip Code
Telephone		
(Home)	(Business)	
Are you legally eligible for employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No		Are you over age 18? <input type="checkbox"/> Yes <input type="checkbox"/> No
If position requires, are you willing to travel? <input type="checkbox"/> Yes <input type="checkbox"/> No		Rate of pay desired? \$ _____ per
Position Desired:		<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time
When will you be available for work? _____ / _____ / _____ (month) (day) (year)		
How were you referred to the Peterson Motors?		
<input type="checkbox"/> Own Accord <input type="checkbox"/> Advertisement (Name of Newspaper) _____ <input type="checkbox"/> Employee Referral (Name of Employee) _____ <input type="checkbox"/> Agency: (Name of Agency) _____ <input type="checkbox"/> Other: _____		
Have you previously been employed by Peterson Motors or affiliates? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, give dates: _____		
Have you ever been convicted of a crime, other than a minor traffic offense? <i>A conviction will not necessarily disqualify you for employment. Related factors such as age and date of conviction, seriousness and nature of crime, and rehabilitation will be considered.</i> <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, describe conditions:
<p>EQUAL EMPLOYMENT OPPORTUNITY: Peterson Motors and its affiliates (collectively, Peterson Motors) is an equal opportunity employer. Peterson Motors does not discriminate against applicants or employees on the basis of race, color, sex, religion, marital status, national origin, age, veteran status, disability, or other protected classifications. This policy of nondiscrimination extends to all terms, conditions and privileges of employment and to all personnel actions.</p>		

EDUCATION

	Name and Address of School	No. of Years Completed	Graduated	Major/Degree
High School			Yes No	
College			Yes No	
College			Yes No	
Business or Trade			Yes No	
Other			Yes No	
Describe any educational course(s), program(s) you are currently enrolled in. Also indicate the target date for completion: _____				

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the information set forth in the attached Application for Employment is true and complete to the best of my knowledge, and I authorize Peterson Motors to verify its accuracy and to obtain reference information on my education, background, and work performance. I hereby authorize my previous employers (as indicated), educational institutions and references to release such information as may be requested by Peterson Motors, and I release them from any and all liability, claims or damages that may result from the use, disclosure or release of any such information. I also release Peterson Motors from any and all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information. I understand that any false statements, omissions, or misrepresentations made in this application may be grounds for rejecting my employment application and, if I am employed by Peterson Motors, termination of my employment from Peterson Motors.

I understand the Peterson Motors may conduct criminal, credit, and driving record checks. I hereby authorize Peterson Motors to obtain a consumer credit report for employment purposes and I acknowledge that I have received prior written notification that a consumer credit report may be obtained for employment purposes.

Following an offer for employment, and, as a continuing condition of employment should I be hired, Peterson Motors may require that I submit to a medical examination. Peterson Motors also reserves the right to require me to undergo drug testing prior to employment or at any time during my employment, to the extent permitted by law.

I agree that if an employment offer is extended to me and accepted, I will comply with all of Peterson Motors' policies, rules and regulations. However, I understand that neither the policies, rules, regulations or anything said during the interview process shall be determined to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and is at will. I further understand that I or Peterson Motors may terminate my employment at any time with or without prior notice, and for any reason not prohibited by law.

I HAVE READ AND FULLY UNDERSTAND THE ABOVE STATEMENT AND AUTHORIZATION

Signature of Applicant

Date

EMPLOYMENT BACKGROUND

List below all current and former employers, beginning with the most recent. Account for **ALL** periods between jobs. Attach separate sheets, if necessary.

If any employment was under a different name, indicate name. _____

1	Company		From Mo/Yr	To Mo/Yr	Supervisor
	Address		Phone		
	Titles and Duties			Salary Starting/Ending	
				Reason for Leaving	
2	Company		From Mo/Yr	To Mo/Yr	Supervisor
	Address		Phone		
	Titles and Duties			Salary Starting/Ending	
				Reason for Leaving	
3	Company		From Mo/Yr	To Mo/Yr	Supervisor
	Address		Phone		
	Titles and Duties			Salary Starting/Ending	
				Reason for Leaving	
4	Company		From Mo/Yr	To Mo/Yr	Supervisor
	Address		Phone		
	Titles and Duties			Salary Starting/Ending	
				Reason for Leaving	
5	Company		From Mo/Yr	To Mo/Yr	Supervisor
	Address		Phone		
	Titles and Duties			Salary Starting/Ending	
				Reason for Leaving	

Please check employers we may contact for references: 1 2 3 4 5

Explain why you are interested in working at Peterson Motors: _____

Are there any other experiences, skills, or qualifications which you feel would especially qualify you for work at Peterson Motors? (e.g. word processing, calculator, computer, sales experience, technician certifications, etc.)
