



EMPLOYMENT APPLICATION

- checkbox BMW, TOYOTA/SCION, LAND ROVER/JAGUAR, VOLKSWAGEN, LEXUS, WHOLESALE, MERCEDES-BENZ, OTHER, MINI

APPLICANT INFORMATION (Please print in ink):

DATE _____

Form with columns for Last Name, First, Middle and rows for Present Street Address, City, State, Zip Code, Home Telephone, Cell Telephone, Email Address, and How long have you lived at your present address? Includes Position Applied For, Date to Start, and Hourly Rate/Salary Requirement.

If different from your present last name, list the name(s) by which you are known to references or educational institutions or other names under which you've been employed: _____

If you have lived at your present address for less than five years, please list addresses for last five years below. If you need additional space, use an additional piece of paper.

Street Address: _____
City: _____ State: _____ Zip Code: _____
Length of time at this address: _____

Street Address: _____
City: _____ State: _____ Zip Code: _____
Length of time at this address: _____

Do you have the legal right to work and be employed in the U.S.? [] Yes [] No

Are you at least 18 years of age? (If no, you may be required to provide authorization to work) [] Yes [] No

Any offer of employment is contingent upon the successful verification of your social security number, educational credentials, work history information, reference and criminal history checks and a Motor Vehicle Record Search. You will also be required to execute a Confidentiality Agreement as a contingency of employment.

A valid driver's license and clean driving record is required if any driving may be done during the job for which you are applying. Please provide a driver's license number:

_____ State: _____

Type of Employment Desired:

_____ Full Time _____ Part Time _____ Educational Co-Op _____ Seasonal _____ Temporary

Will you travel if the job requires it? N/A Yes No

If they have been explained to you, are you able to meet the attendance requirements of the position? N/A Yes No

Will you work overtime if required? Yes No

If no, please explain:

EMPLOYMENT HISTORY

Please provide a complete, consecutive statement of your business history for the last 10 years, beginning with your most recent position. Please indicate if the positions held were under freelance, consulting or temporary contracts.

From (Month/Year)	Employer		Street Address	
	City	State	Zip Code	Country
To (Month/Year)	Position/ Job Title			
	Ending Salary		Starting Salary	Bonus/ Incentive
	Reason for Leaving <input type="checkbox"/> Resigned <input type="checkbox"/> Laid-off <input type="checkbox"/> Discharged <input type="checkbox"/> Temp/ Consulting Position			
	Please explain reason for leaving: <hr/>			
	Manager's Name: _____		Manager's Phone Number: _____	
May we contact this employer?				

From (Month/Year)	Employer		Street Address	
	City	State	Zip Code	Country
To (Month/Year)	Position/ Job Title			
	Ending Salary		Starting Salary	Bonus/ Incentive
	Reason for Leaving <input type="checkbox"/> Resigned <input type="checkbox"/> Laid-off <input type="checkbox"/> Discharged <input type="checkbox"/> Temp/ Consulting Position			
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	Please explain reason for leaving: _____			
Manager's Name: _____		Manager's Phone Number: _____		
May we contact this employer?				

From (Month/Year) _____	Employer		Street Address	
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Manager's Name: _____		Manager's Phone Number: _____		
May we contact this employer?				

From (Month/Year) _____	Employer		Street Address	
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	Ending Salary	Starting Salary		Bonus/ Incentive
	Reason for Leaving <input type="checkbox"/> Resigned <input type="checkbox"/> Laid-off <input type="checkbox"/> Discharged <input type="checkbox"/> Temp/ Consulting Position			
	Please explain reason for leaving: _____			
Manager's Name: _____		Manager's Phone Number: _____		
May we contact this employer?				

Have you ever been employed by Prestige or any of its subsidiaries or affiliates before? Yes No

If yes, please provide the following: Company _____ Dates Employed _____

Position Held _____

EDUCATION

Name and Full Address of School	Graduated Major Fields of Study	Degree Received
High		
College/		
College/		
Trade School/		

SKILLS & QUALIFICATIONS

Summarize any special training, skills, licenses and/or certificates that may assist you in performing the position for which you are applying.

GENERAL

How did you learn of this position?

- Advertisement/ Online Recruiting (specify Monster, Hotjobs, etc.) _____
- Employment Agency (name of agency) _____
- Employment Referral (referring employee's name) _____
- Prestige Web Page _____
- Other (please specify) _____

Do you have any relative(s) employed by Prestige? Yes No

If yes, indicate the name of relative and relationship _____

APPLICANT STATEMENT

- I understand that any offer of employment and employment by Prestige or its affiliated companies (collectively “Prestige”) is conditioned upon satisfactory responses from my references, the provision of satisfactory proof of an applicant’s identity and legal authority to work in the United States, continued adherence to Prestige’s policy and procedures, applicable rules and regulations and job performance satisfactory at all times to Prestige.
- I CERTIFY THAT ALL ANSWERS GIVEN BY ME ARE TRUE, ACCURATE AND COMPLETE, I UNDERSTAND THAT THE FALSIFICATION, MISREPRESENTATION OR OMISSION OF FACT ON THIS APPLICATION (OR ANY OTHER ACCOMPANYING OR REQUIRED DOCUMENTS) WILL BE CAUSE FOR DENIAL OF EMPLOYMENT OR IMMEDIATE TERMINATION OF EMPLOYMENT, REGARDLESS OF WHEN OR HOW DISCOVERED.
- I authorize the investigation of all statements and information contained in this application. I hereby give Prestige permission to contact schools, previous employers (unless otherwise indicated), references, and others. I release from all liability anyone supplying such information and I also release the employer from all liability that might result from making an investigation.
- I understand that, in connection with the routine processing of my employment application, Prestige may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Prestige will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act if such an investigative consumer report will be requested.
- **I understand and acknowledge that if I am hired; my employment relations with Prestige will be “at will”. This means that I have no contractual right, express or implied, to remain in Prestige’s employ and that either Prestige or I may terminate my employment relationship at any time, for any reason or no reason, with or without notice.** In consideration of my employment, I specifically agree that my employment and the terms and conditions thereof, including compensation and benefits, can be changed or terminated at any time, with or without cause and with or without notice, at the option of Prestige. *I understand that no employee or representative of Prestige, other than its Vice- President, has the authority to enter into any agreement for employment for any specified period of time, or to make any express or implied agreement contrary to the foregoing. Further, the Vice-President of the Company may not alter the at-will nature of the employment relationship or enter into any employment agreement for a specified time unless the Vice-President and I both sign a written agreement that clearly and expressly specifies the intent to do so. I agree that this shall constitute a final and fully binding integrated agreement with respect to the, at-will nature of my employment relationship and that there are no oral, written, or collateral agreements regarding this issue.*

I certify that I have read, fully understand and accept all terms of the fore going Applicant Statement.

Signature of Applicant: _____

Date: _____

Printed Applicant Name: _____

PRESTIGE IS AN EQUAL OPPORTUNITY EMPLOYER. THE COMPANY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, CREED, COLOR, NATIONAL ORIGIN, AGE, ANCESTRY, NATIONALITY, MARITAL OR DOMESTIC PARTNERSHIP OR CIVIL UNION STATUS, SEX, GENDER IDENTITY OR EXPRESSION, DISABILITY, LIABILITY FOR MILITARY SERVICE, AFFECTIONAL OR SEXUAL ORIENTATION, ATYPICAL OR CELLULAR BLOOD TRAIT, GENETIC INFORMATION (INCLUDING REFUSAL TO SUBMIT TO GENETIC TESTING), OR ANY OTHER PROTECTED CHARACTERISTIC UNDER APPLICABLE LAW. THOSE APPLICANTS REQUIRING REASONABLE ACCOMMODATION TO THE APPLICATION AND/OR INTERVIEW PROCESS SHOULD NOTIFY A REPRESENTATIVE OF THE HUMAN RESOURCES DEPARTMENT.

Thank you for completing this application form and for your interest in Prestige.