

Application for Employment

James Auto Group
13007 Wicker Ave, Cedar Lake, Indiana 46303
(219) 374-7171

It is the policy of the James Auto Group to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Applicant Information

Applicant Name: _____
Address: _____
City, State and Zip Code: _____
Daytime Phone: _____ Evening Phone: _____
Email Address: _____
Are you at least 18 years of age or older? Yes No
Date of Application: _____

Emergency Contact

Who should be contacted if you are involved in an emergency?

Contact Name: _____
Relationship to you: _____
Address: _____
City, State and Zip Code: _____
Daytime Phone: _____ Evening Phone: _____

Employment Position

Position(s) applying for: _____
Full or Part Time: _____
How did you hear about this position? _____
On what date could you start working if you are hired? _____

Education and Training

High School

Name	Location (City, State)	Year Graduated	Degree Earned

Offense Date Location

Offense Date Location

Offense Date Location

Offense Date Location

Applicant's Acknowledgment

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I understand that following a conditional offer of employment, I may be required to submit to a pre-employment health examination, including drug testing, consistent with the Americans with Disabilities Act.

I authorize the James Motors Group to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

Should I be employed, I understand that my employment will be on a trial basis for a period of ninety days from my date of hire, and that before the expiration of that period, I may be discharged at the sole discretion of the company. Likewise, I may terminate my employment without notice, and no adverse entries will be made on my personnel records. I further understand that the completion of the trial period will not result in an employment contract for any specific term, my employment being "at will" at all times. In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my chouse. Similarly, my employer will have the right.

Signature of Applicant

Date