



Das Auto:

West Houston Volkswagen
17113 Katy Freeway
Houston, Texas 77094
281.675.8600
281.398.3300



SUBARU

West Houston Subaru
17109 Katy Freeway
Houston, Texas 77094



1110 Upland
Houston, Texas 77043
713.973.1788

APPLICATION FOR EMPLOYMENT

SELECTION CRITERIA: To be hired by this company, you must be qualified and able to do all essential functions of the job; references must be favorable; job history (as stated on this application) must be verifiable; former employers must confirm your experience, skills and dependability; you must be truthful on the application and in the interviews conducted by and for this company; all such information must be verifiable; driving and credit history must be acceptable; you must pass required medical and drug testing; any claims for monetary damages you have made while represented by an attorney must be deemed reasonable and justifiable; you must be truthful in any "post" job offer inquired about your health, worker's compensation history and medical suitability for this job; and you must be able to meet all selection standards mandated by law.

APPLICANTS ARE CONSIDERED FOR ALL POSITIONS WITHOUT REGARD TO RACE, RELIGION, SEX, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, THE PREFERENCE OF A NON-JOB-RELATED MEDICAL CONDITION OR DISABILITY, OR ANY OTHER LEGALLY PROTECTED STATUS.

NO APPLICATION WILL BE CONSIDERED UNLESS ALL INFORMATION REQUESTED ON THIS FORM IS COMPLETED IN FULL.

PERSONAL INFORMATION – PRINT IN BLACK, CAPITAL LETTERS

FIRST NAME MIDDLE NAME LAST NAME

ADDRESS CITY/STATE/ZIP PHONE NUMBER

Position applied for: _____

Have you been employed by or applied for work at this company? Yes No

Highest level of education completed _____ Where and When _____

Have you ever been convicted of any criminal offense (misdemeanor or felony)? Yes No

List year, charge and outcome of each offense: _____

Have you ever plead guilty or no contest to a criminal charge in order to qualify for deferred adjudication: Yes No

If Yes, list: _____

Have you ever been on any type of probation as a result of a criminal charge: Yes No

If Yes, list: _____

If you are currently charged with a criminal offense and awaiting trial please explain: _____

Has your Driver's License ever been suspended: Yes No If Yes, list: _____

Have you ever been charged with DWI or DUI? Yes No If Yes, list: _____

List tickets (moving violations) received in the past 3 years _____

List all vehicular accidents in the last years _____

Have you ever used an attorney to handle a claim, seek monetary damages or file a lawsuit? Yes No

If Yes, list all such occasions: _____

Please list LAST 5 JOBS, beginning with your present or last employer. Account or ALL time periods, including UNEMPLOYMENT, SELF-EMPLOYMENT, and U.S. MILITARY SERVICE. If space is insufficient, use an additional sheet of paper. Include part-time and temporary jobs.

EMPLOYMENT HISTORY

Employer	Dates
Salary History	From Month Year To Month Year
Address	Position Held
City State	
Phone No.	Reason for Leaving
Employer	Dates
Salary History	From Month Year To Month Year
Address	Position Held
City State	
Phone No.	Reason for Leaving
Employer	Dates
Salary History	From Month Year To Month Year
Address	Position Held
City State	
Phone No.	Reason for Leaving
Employer	Dates
Salary History	From Month Year To Month Year
Address	Position Held

City	State	
Phone No.		Reason for Leaving
Employer		Dates
		From Month Year
Salary History		To Month Year
Address		Position Held
City	State	
Phone No.		Reason for Leaving

APPLICANT AGREEMENT: In order for the selection of criteria of your company to be satisfied, I authorize and request inquiries by The Cole Group to verify my job history, workers' compensation claims, education, credit history, involvement in prior litigation and criminal court records. I hereby release from liability and hold harmless: The Cole Group, your company and any contributing firm, individual, organization, records depository and all of their officers, employees and agents. I specifically authorize the release of all records from The Cole group, former employers (including payroll/attendance information), insurance companies, United States District Courts, County and State District Court, Industrial Accident Boards, hospitals (and/or) attending physicians and therapists, Department of Public Safety (State Police), federal Agencies and Credit Reporting firms. If employment has been offered, I understand that it is temporary and conditional until all information is verified, and that misstatements or omissions of fact shall be cause from immediate dismissal or withdrawal of the conditional offer.

NOTICE: I understand that my employment is for no certain period of time and that I can be terminated from, or quit this job, without notice being given by either party. I agree to comply with all rules of this company if hired, including its policies of drug and alcohol testing.

Applicant's Signature

Date

NOTE: If this application is processed by The Cole Group and you are not offered employment, you may write to The Cole Group at 5225 Katy Freeway, Suite 305, Houston TX 77007 and request the nature of any adverse information in the report.

To establish that I meet the above referenced qualification requirements for employment with your company I voluntarily provide the following information stated below:

List any other last names you have ever used (maiden/former married) and the specific years used:

Date of Birth: _____ Social Security Number: _____

Driver's License Number: _____ State: _____

City/State of Residence and the specific years lived there since the age of 18:

City	State	From	Present
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____